

# CSI Presents: Transforming Your School Culture with TeamOptix!

## Why This Matters:

- Rampant disengagement and "quiet quitting" are signs that school culture needs a paradigm shift.
- Happier employees are more productive, from district superintendents to janitors.

## Our Radical Idea:

- Everyone deserves to be happy at work.
- Strong purpose and relationships are key to happiness, even in schools.

## How We Help:

- Leverage data-driven approaches for faculty development.
- Use experiential learning for practical classroom transfer.
- Build psychological safety and effective team development.
- Identify, develop, and retain potential leaders.
- Implement systems for effective Professional Learning Communities (PLCs) and collective leadership.

## Biblical Wisdom for Guidance:

- **Philippians 2:3-4:**  
"Value others above yourselves."
- **Hebrews 10:24-25:**  
"Spur one another on toward love and good deeds."

# Session Schedule:

## Session 1

### The Connected Leader:

Creating psychologically safe environments that create, support and sustain collective leadership.

**Date:** April 2nd, 2025, 11am (CST)

**Overview:** Learn to create psychologically safe environments that support collective leadership through strategic coaching initiatives. Move beyond instructional coaching to develop the whole teacher.

## Session 2

### Reimagining Lesson

Observation and Professional Learning Communities to create, support and sustain collective leadership.

**Date:** May 14th, 2025, 11am (CST)

**Overview:** Explore relationships between school leaders and faculty, leveraging PLCs to combine individual and team development for collective leadership strategies.

## Session 3

### Beyond Instructional Coaching:

Leading through faith, hope and embracing challenge

**Date:** June 11th, 2025, 11am (CST)

**Overview:** Implement coaching initiatives to support collective leadership, engagement, and faculty wellness. Develop the whole teacher for character and professional growth.

## Session 4

### School Governance:

Leading with faith, hope, and challenge.

**Date:** June 25th, 2025, 11am (CST)

**Overview:** Adopt non-violent communication to transform conflicts into constructive dialogue within school governance. Foster effective decision-making and harmony in school communities.

## Earn Your TeamOptix Certificate for Managerial Coaching Skills

Complete all sessions and participate in additional coaching skills sessions to receive a certificate in Managerial Coaching Skills. Engage in experiential learning, coaching conversations, and reflective practices.